

FIRST PRESBYTERIAN CHURCH
Bend, Oregon
POSITION DESCRIPTION

**Associate Pastor for Spiritual Development,
Congregational Life, and Mission.**

I. PURPOSE STATEMENT

This Associate Pastor will help us deepen our faith, and experience and share the unconditional love of God as revealed in Jesus Christ..

Specifically, this Associate Pastor will excite and empower us to fulfill our callings in the following three areas:

- Spiritual Development
- Congregational Life
- Mission

II. CHARACTERISTICS AND QUALIFICATIONS

- A. A mature faith commitment to Jesus Christ that is demonstrated in daily living.
- B. Two years of relevant experience in addition to seminary and proficiency in the English language.
- C. Education, training or experience in, and a heart for mission, spiritual growth, and congregational life.
- D. Ability to think and reflect theologically and embrace our purpose and core values.
- E. Grounded in the Reformed Tradition.
- F. Creative communication skills and ability to generate excitement.
- G. A self-starter with strong organizational skills.
- H. An innovative leader who welcomes, and embraces diversity, and is excited about

shaping the church and the world of the future.

- I. Ability to provide age-appropriate, contemporary perspectives linking everyday life to the Gospel message.
- J. Good listening skills.
- K. Skills to inspire, equip, and empower volunteers to use their gifts in ministry.
- L. A passion for mission work including a willingness to travel.
- M. Creative and spontaneous, bringing fresh, out-of-the-box ideas to our church.
- N. A team player who will be an important member of the staff team as we seek to pursue our mission and fulfill God's vision for us.
- O. Familiarity with the Spanish language is desired.

III. MAJOR RESPONSIBILITIES

The primary responsibility of this Associate Pastor is to be a resource and support for the following three ministry areas:

Spiritual Development – Promotes innovative leadership and support for those who desire a deeper connection to God. Recognizes both the value and limitations of traditional modes of education and spiritual development, and dares us to try new approaches and infuses new life into our spiritual formation. Strengthens and nurtures a strong, spiritually focused small-group ministry and oversees adult education.

Congregational Life – Builds community, connections and a sense of belonging among the members and friends of our congregation. Oversees our welcome and hospitality to all who enter our church and also the process of becoming a member. Strengthens and nurtures a strong fellowship-focused small- group ministry.

Mission – Develops and oversees our mission programs both locally and globally by inspiring every member and friend to find a way to express the love and justice of Jesus beyond the walls of our church.

This Associate Pastor will also:

Participate regularly in worship leadership, including preaching responsibilities at least six times per year.

Collaborate with other pastoral staff in providing pastoral care to the congregation.

Utilize snail mail, newsletters, email, text messaging, Facebook, websites, blogs and other creative avenues to communicate upcoming events and develop community.

IV. SUPERVISOR

Steven Koski/ Session

V. PERSONNEL LIAISON

Tom Achterman

DRAFT August 4, .2010